MULTITIERED SYSTEM OF SUPPORTS FOR ENGLISH LEARNERS: LITERACY IMPLEMENTATION RUBRIC

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Overview

This rubric is intended to be used by individuals or teams who are responsible for monitoring school-level fidelity of a multitiered system of supports (MTSS) for English learners, including MTSS, bilingual, literacy, and English language development specialists or coaches; school principals; and teacher leaders. The rubric is aligned with the essential components of MTSS for literacy and the infrastructure that is necessary for successful implementation. It is accompanied by a worksheet and action planning document with guiding questions. The worksheet can be used to record ratings and notes for each section, and the action planning document can be used to summarize strengths, areas of need, and goals, and to track progress. Use of each tool is described below.

Definition of "English learners (ELs)": Prekindergarten to grade 12 students who come from an environment where a language other than English has had a significant impact on their English proficiency and whose difficulties in speaking, reading, writing, or understanding English may prevent them from successfully achieving in classrooms where the language of instruction is English (ESEA Section 8101(20))

Using the Tools

Rubric: Teams rate the level of current implementation for each MTSS component on a scale from 1 to 5. Descriptors are provided for the 1, 3, and 5 anchor points. Practitioners read each statement and the anchor point criteria and highlight the features in place, partially in place, or not in place. Teams assign a rating from 1 to 5 for each component and note which features need to be addressed on the scoring worksheet and action planning document.

Scoring worksheet: Based on review of the rubric, teams choose the whole number rating, 1–5, that best represents their school's level of implementation, record that rating, and provide documentation of evidence for choosing the rating.

Action plan: Teams use their highlighting and ratings on the rubric and worksheet to identify and note strengths, areas of need, and goals. Teams complete all sections and ensure that actions are observable and measurable with timelines assigned. Practitioners use the action plan for regular check-ins (at least quarterly) to assess progress, ensure follow through on action items, and make adjustments as needed based on student data.











Assessments

Screening, progress monitoring, and other supporting assessments are used to inform data-based decision making.

Screening—The MTSS framework accurately identifies students who need additional support to meet important learning outcomes.

1	3	5
Screening Tools		
There is insufficient evidence that the screening tools are reliable, correlations between the instruments and valued outcomes are strong, and predictions of the need for additional support are accurate.	Evidence indicates that the screening tools are reliable, correlations between the instruments and valued outcomes are strong, and predictions of the need for additional support are accurate, but the staff is unable to articulate the supporting evidence.	Evidence indicates that the screening tools are reliable, correlations between the instruments and valued outcomes are strong, and predictions of the need for additional support are accurate, and the staff is able to articulate the supporting evidence.
Linguistically Matched Screening Tools		
Screening tools assess language and literacy only in English and not students' native language(s).	 Evidence of one of the following: Screening tools match language(s) of instruction. Screening tools assess students' literacy skills in English and their native language(s), to the extent feasible. 	 Evidence of both of the following: Screening tools match language(s) of instruction. Screening tools assess students' literacy skills in English and their native language(s), to the extent feasible.

1	3	5
Universal Screening		
None or one of the following conditions is met:	Two of the following conditions are met:	All of the following conditions are met:
 Screening is conducted for all students (i.e., is universal). 	Screening is conducted for all students (i.e., is universal).	Screening is conducted for all students (i.e., is universal).
 Procedures are in place to ensure implementation accuracy (i.e., all students are tested, scores are accurate, cut points/decisions are accurate). 	 Procedures are in place to ensure implementation accuracy (i.e., all students are tested, scores are accurate, cut points/decisions are accurate). 	 Procedures are in place to ensure implementation accuracy (i.e., all students are tested, scores are accurate, cut points/decisions are accurate).
 A process to screen all students occurs more than once per year (e.g., fall, winter, spring). 	A process to screen all students occurs more than once per year (e.g., fall, winter, spring).	A process to screen all students occurs more than once per year (e.g., fall, winter, spring).
Linguistically Aligned Universal Screening Pro	cess	
None or one of the following conditions is met.	Two of the following conditions are met.	All of the following conditions are met.
All students are screened in the following:	All students are screened in the following:	All students are screened in the following:
Their native language(s) (if feasible)	Their native language(s) (if feasible)	Their native language(s) (if feasible)
• English	• English	• English
The language of instruction, if different from their native language(s)	The language of instruction, if different from their native language(s)	The language of instruction, if different from their native language(s)
Data Points to Verify Risk		
Screening data are not used or are used alone to verify decisions about whether a student needs additional support to meet important learning outcomes.	Screening data are used in concert with at least one other data source (e.g., classroom performance, curriculum-based assessment, performance on state assessments, diagnostic assessment data, short-term progress monitoring, dynamic assessment) to verify decisions about whether a student needs additional support to meet important learning outcomes.	Screening data are used in concert with at least two other data sources (e.g., classroom performance, performance on state assessments, diagnostic assessment data, short-term progress monitoring, dynamic assessment) to verify decisions about whether a student needs additional support to meet important learning outcomes.
Language Assessments Used for Instructional	Planning	
Oral language assessment data are not collected or are not used for instructional planning for ELs.	Oral language assessment data are collected but are not used or are inconsistently used for instructional planning for ELs.	Oral language assessment data are collected and consistently used for instructional planning for all ELs.

Progress Monitoring—Ongoing and frequent monitoring of progress quantifies rates of improvement and informs instructional practice and the development of individualized programs. Measures are appropriate for the student's grade and/or skill level.

3 5 **Progress-Monitoring Tools** Selected progress-monitoring tools in English meet Selected progress-monitoring tools in English meet all Selected progress-monitoring tools in English meet **none or one** of the following criteria: two or three of the following criteria: of the following criteria: • Have a sufficient number of alternate forms of • Have a sufficient number of alternate forms of • Have a sufficient number of alternate forms of equal and controlled difficulty to allow for progress equal and controlled difficulty to allow for progress equal and controlled difficulty to allow for progress monitoring at recommended intervals based on monitoring at recommended intervals based on monitoring at recommended intervals based on intervention level intervention level intervention level · Specify minimum acceptable growth · Specify minimum acceptable growth · Specify minimum acceptable growth · Provide benchmarks for minimum acceptable end-· Provide benchmarks for minimum acceptable end-• Provide benchmarks for minimum acceptable endof-year performance of-year performance of-year performance · Have available reliability and validity information for · Have available reliability and validity information for Have available reliability and validity information for the performance-level score the performance-level score

Linguistically Aligned Progress-Monitoring Tools

Selected progress-monitoring tools in the native language meet **none or one** of the following criteria:

- Have a sufficient number of alternate forms of equal and controlled difficulty to allow for progress monitoring at recommended intervals based on intervention level
- Specify minimum acceptable growth
- · Provide benchmarks for minimum acceptable endof-year performance
- · Have available reliability and validity information for the performance-level score

Selected progress-monitoring tools in the native language meet **two or three** of the following criteria:

- Have a sufficient number of alternate forms of equal and controlled difficulty to allow for progress monitoring at recommended intervals based on intervention level
- Specify minimum acceptable growth
- · Provide benchmarks for minimum acceptable endof-year performance
- · Have available reliability and validity information for the performance-level score

the performance-level score is available

Selected progress-monitoring tools in the native language meet all of the following criteria:

- Have a sufficient number of alternate forms of equal and controlled difficulty to allow for progress monitoring at recommended intervals based on intervention level
- · Specify minimum acceptable growth
- Provide benchmarks for minimum acceptable endof-year performance
- · Have available reliability and validity information for the performance-level score

3 5 **Progress-Monitoring Process Neither** of the following conditions is met: **One** of the following conditions is met: **Both** of the following conditions are met: • Progress monitoring occurs at least monthly for • Progress monitoring occurs at least monthly for • Progress monitoring occurs at least monthly for students receiving secondary-level intervention students receiving secondary-level intervention students receiving secondary-level intervention and at least weekly for students receiving intensive and at least weekly for students receiving intensive and at least weekly for students receiving intensive intervention. intervention. intervention. • Procedures are in place to ensure implementation • Procedures are in place to ensure implementation • Procedures are in place to ensure implementation accuracy (i.e., appropriate students are tested, scores accuracy (i.e., appropriate students are tested, scores accuracy (i.e., appropriate students are tested, scores are accurate, decision-making rules are applied are accurate, decision-making rules are applied are accurate, decision-making rules are applied consistently). consistently). consistently).

Data-Based Decision Making

Data-based decision-making processes are used to inform instruction, movement within the multilevel system, and disability identification (in accordance with state law).

3 5 **Decision-Making Process** The mechanism for making decisions about the par-The mechanism for making decisions about the par-The mechanism for making decisions about the participation of students in tiered instruction meets none ticipation of students in tiered instruction meets two ticipation of students in tiered instruction meets all of or one of the following criteria: of the following criteria: the following criteria: • The process is data driven and based on validated • The process is data driven and based on validated • The process is data driven and based on validated methods. methods. methods. · The process involves a broad base of stakeholders, • The process involves a broad base of stakeholders, • The process involves a broad base of stakeholders, including individuals with EL expertise. including individuals with EL expertise. including individuals with EL expertise. • The process is operationalized with clear, estab-• The process is operationalized with clear, estab-• The process is operationalized with clear, established decision rules (e.g., language of instruction, lished decision rules (e.g., language of instruction, lished decision rules (e.g., language of instruction, movement between levels or tiers, determination of movement between levels or tiers, determination of movement between levels or tiers, determination of appropriate instruction or supports). appropriate instruction or supports). appropriate instruction or supports). **Culturally and Linguistically Responsive Decision-Making Process** Data are **not collected or analyzed** by different stu-Data may be collected but are not regularly ana-Data are **collected and regularly analyzed** by differdent groups (by language, race, socioeconomic status, lyzed by different student groups (by language, race, ent groups (by language, race, socioeconomic status, socioeconomic status, ethnicity, disability, or other ethnicity, disability, or other relevant groups). ethnicity, disability, or other relevant groups). relevant groups). **Data System** A data system is in place that meets **two or fewer** of A data system is in place that meets **three** of the A data system is in place that meets **all** of the followthe following conditions: following conditions: ing conditions: · Users can document and access individual stu-· Users can document and access individual stu-· Users can document and access individual student-level data (including screening and progdent-level data (including screening and progdent-level data (including screening and progress-monitoring data) and instructional decisions. ress-monitoring data) and instructional decisions. ress-monitoring data) and instructional decisions.

· Data are entered in a timely manner.

• Data can be represented graphically.

• There is a process for setting/evaluating goals.

• Data are entered in a timely manner.

• Data can be represented graphically.

• There is a process for setting/evaluating goals.

· Data are entered in a timely manner.

• Data can be represented graphically.

• There is a process for setting/evaluating goals.

Responsiveness to Secondary and Intensive Levels of Intervention

Neither of the following conditions is met:

- Decisions about responsiveness to intervention are based on reliable and valid progress-monitoring data that reflect language of instruction, slope of improvement, or progress toward the attainment of a goal at the end of the intervention.
- These decision-making criteria are implemented accurately.

One of the following conditions is met:

- Decisions about responsiveness to intervention are based on reliable and valid progress-monitoring data that reflect language of instruction, slope of improvement, or progress toward the attainment of a goal at the end of the intervention.
- These decision-making criteria are implemented accurately.

Both of the following conditions are met:

- Decisions about responsiveness to intervention are based on reliable and valid progress-monitoring data that reflect language of instruction, slope of improvement, or progress toward the attainment of a goal at the end of the intervention.
- These decision-making criteria are implemented accurately.

Multilevel Instruction

The MTSS framework includes a schoolwide, multilevel system of supports that targets academic success and prevents school failure, commonly represented by a three-tiered triangle.

Primary-Level Instruction/Core Curriculum (Tier I)

1	3	5
Research-Based Curriculum Materials		
Few core curriculum materials are research based for the target population of learners (including ELs).	Some core curriculum materials are research based for the target population of learners (including ELs).	All core curriculum materials are research based for the target population of learners (including ELs).
Culturally and Linguistically Responsive Pract	ices	
Curriculum or instruction does not consider students' cultural and linguistic needs.	Curriculum or instruction is inconsistently designed for or adapted to students' cultural and linguistic needs.	Curriculum and instruction are consistently designed for or adapted to students' cultural and linguistic needs.
Articulation of Teaching and Learning (In ar	nd Across Grade Levels)	
Neither of the following conditions is met:	One of the following conditions is met:	Both of the following conditions are met:
• Teaching and learning objectives are well articulated from one grade to another.	Teaching and learning objectives are well articulated from one grade to another.	Teaching and learning objectives are well articulated from one grade to another.
 Teaching and learning are well articulated within grade levels so that students (including ELs) have highly similar experiences, regardless of their as- signed teacher. 	 Teaching and learning are well articulated within grade levels so that students (including ELs) have highly similar experiences, regardless of their as- signed teacher. 	 Teaching and learning are well articulated within grade levels so that students (including ELs) have highly similar experiences, regardless of their as- signed teacher.
Differentiated Instruction		
Neither of the following conditions is met:	One of the following conditions is met:	Both of the following conditions are met:
Staff members can describe the school's process for differentiating instruction (changing process, content, or product) for students (including ELs) on, below, or above grade level.	Staff members can describe the school's process for differentiating instruction (changing process, content, or product) for students (including ELs) on, below, or above grade level.	 Staff members can describe the school's process for differentiating instruction (changing process, content, or product) for students (including ELs) on, below, or above grade level.
Staff members can explain and implement the	Staff members can explain and implement the	Staff members can explain and implement the

school's process for using data to identify and ad-

dress the needs of students (including ELs).

school's process for using data to identify and ad-

dress the needs of students (including ELs).

school's process for using data to identify and ad-

dress the needs of students (including ELs).

1	3	5
Standards-Based Core Curriculum		
The core curriculum (language and literacy) is not aligned with the state standards.	The core curriculum (language and literacy) is partial-ly aligned with the state standards.	The core curriculum (language and literacy) is aligned with the state standards.
Students Exceeding Benchmark		
Neither of the following conditions is met:	One of the following conditions is met:	Both of the following conditions are met:
The school provides enrichment opportunities for students exceeding benchmarks.	 The school provides enrichment opportunities for students exceeding benchmarks. 	 The school provides enrichment opportunities for students exceeding benchmarks.
Teachers implement those opportunities consistently at all grade levels.	Teachers implement those opportunities consistently at all grade levels.	Teachers implement those opportunities consistently at all grade levels.

Secondary-Level Intervention (Tier II)—Targeted academic support for students not meeting grade-level benchmark

1	3	5	
Evidence-Based Intervention	Evidence-Based Intervention		
Secondary-level interventions are not evidence based in content areas and grade levels where they are available.	Some secondary-level interventions are evidence based in content areas and grade levels where they are available.	All secondary-level interventions are evidence based in content areas and grade levels where they are available.	
Cultural and Linguistic Match of Evidence-Based Intervention to ELs			
The intervention does not take into account students' linguistic, cultural, and instructional needs, and does not address both foundational skills and language proficiency.	The intervention inconsistently aligns with students' linguistic, cultural, and instructional needs, and inconsistently addresses both foundational skills and language proficiency.	The intervention consistently aligns with students' linguistic, cultural, and instructional needs, and consistently addresses both foundational skills and language proficiency.	
Alignment With Tier I (Core) Instruction			
Secondary-level intervention is poorly aligned with core instruction and does not support core program learning objectives (e.g., language development and academic literacy standards in the first language [L1] and second language [L2]).	Secondary-level intervention incorporates foundational skills, but these are only occasionally aligned with the learning objectives of core instruction (e.g., language development and academic literacy standards in the L1 and L2).	Secondary-level intervention is well aligned with core instruction and incorporates foundational skills that support the learning objectives of core instruction (e.g., language development and academic literacy standards in the L1 and L2).	

1	3	5
Instructional Delivery		
 None or one of the following conditions is met: Interventions are delivered systematically and are culturally and linguistically responsive. Secondary-level interventions are led by staff members trained in the intervention and in culturally and linguistically responsive pedagogy. Group size and dosage are optimal (according to research) for the age and needs of students. 	 Two of the following conditions are met: Interventions are delivered systematically and are culturally and linguistically responsive. Secondary-level interventions are led by staff members trained in the intervention and in culturally and linguistically responsive pedagogy. Group size and dosage are optimal (according to research) for the age and needs of students. 	 All of the following conditions are met: Interventions are delivered systematically and are culturally and linguistically responsive. Secondary-level interventions are led by staff members trained in the intervention and in culturally and linguistically responsive pedagogy. Group size and dosage are optimal (according to research) for the age and needs of students.
Relationship to Tier I (Core) Instruction		
Secondary-level interventions replace core instruction.	Secondary-level interventions sometimes supplement core instruction and sometimes replace core instruction.	Secondary-level interventions always supplement core instruction.

Intensive Intervention (Tier III)—Individualized support with a focus on the academic needs of students significantly below grade level and students with disabilities

1	3	5	
Data-Based Interventions Adapted Based or	Data-Based Interventions Adapted Based on Student Need		
Intensive interventions are not more intensive than secondary interventions (e.g., no increase in duration or frequency, scope of skills, or frequency of progress monitoring).	Intensive interventions are more intensive than secondary interventions (e.g., in frequency or duration, scope of skills, or frequency of progress monitoring) but are not adapted to individual student needs based on student data (e.g., same group size, same frequency, and same intervention).	Intensive interventions are more intensive than secondary interventions (e.g., in frequency or duration, scope of skills, or frequency of progress monitoring) and are adapted to individual student needs based on student data (e.g., adapted for group size, frequency, and intervention).	
Cultural and Linguistic Match of Intervention to Students			
The intervention does not align with students' linguistic, cultural, and instructional needs.	The intervention inconsistently aligns with students' linguistic, cultural, and instructional needs.	The intervention consistently aligns with students' linguistic, cultural, and instructional needs.	

1	3	5
Instructional Delivery		
 None of the following conditions is met: The intervention is individualized and is culturally and linguistically responsive. Intensive interventions are provided by well-trained staff members experienced in individualizing instruction based on student data and in culturally and linguistically responsive pedagogy. 	 One of the following conditions is met: The intervention is individualized and is culturally and linguistically responsive. Intensive interventions are provided by well-trained staff members experienced in individualizing instruction based on student data and in culturally and linguistically responsive pedagogy. 	 All of the following conditions are met: The intervention is individualized and is culturally and linguistically responsive. Intensive interventions are provided by well-trained staff members experienced in individualizing instruction based on student data and in culturally and linguistically responsive pedagogy.
The group size is optimal (according to research) for the age and needs of students.	The group size is optimal (according to research) for the age and needs of students.	The group size is optimal (according to research) for the age and needs of students.
Relationship to Tier I (Core) Instruction		
Neither of the following conditions is met:	One of the following conditions is met:	Both of the following conditions are met:
Decisions regarding student participation in both core instruction and intensive intervention are made on a case-by-case basis, according to student need.	Decisions regarding student participation in both core instruction and intensive intervention are made on a case-by-case basis, according to student need.	Decisions regarding student participation in both core instruction and intensive intervention are made on a case-by-case basis, according to student need.
 Intensive interventions are aligned to the specific skill needs of students to help them make progress toward core curriculum standards. 	 Intensive interventions are aligned to the specific skill needs of students to help them make progress toward core curriculum standards. 	 Intensive interventions are aligned to the specific skill needs of students to help them make progress toward core curriculum standards.

Special Education Referral, Identification, and Individualized Education Plans (IEPs) for ELs—Individualized with a focus on the academic needs of ELs being referred for evaluation or ELs with disabilities

1	3	5
Problem-Solving Team and Process		
 Neither of the following conditions is met: Problem-solving teams are in place and include knowledgeable team members (including individuals with EL expertise) for ELs being supported. Team members use oral language data in addition 	 One of the following conditions is met: Problem-solving teams are in place and include knowledgeable team members (including individuals with EL expertise) for ELs being supported. Team members use oral language data in addition 	 Both of the following conditions are met: Problem-solving teams are in place and include knowledgeable team members (including individuals with EL expertise) for ELs being supported. Team members use oral language data in addition
to skills data in problem solving.	to skills data in problem solving.	to skills data in problem solving.

Referral for Special Education

Problem-solving team **does not appropriately consider** severity of need, EL status, and responsiveness to Tier III supports to determine when to make a special education referral. Students are **frequently inaccurately referred or denied a timely referral**.

Problem-solving team **inconsistently considers** severity of need, EL status, and responsiveness to Tier III supports to determine when to make a special education referral. Students are **occasionally inaccurately referred or denied a timely referral**.

Problem-solving team **appropriately considers** severity of need, EL status, and responsiveness to Tier III supports to determine when to make a special education referral. Students are **neither inaccurately referred nor denied a timely referral**.

Parent and Family Involvement

None or one of the following conditions is met:

- Parents/families are involved in all stages of prereferral, IEP development, and placement or given other means to provide feedback and support their child at all stages of the process.
- Appropriate interpreter and translation services are provided to ensure participation.
- Parents/families are involved in the evaluation process. For example, they provide developmental history; provide family, educational, and life goals; and assess performance in home and community.

Two of the following conditions are met:

- Parents/families are involved in all stages of prereferral, IEP development, and placement or given other means to provide feedback and support their child at all stages of the process.
- Appropriate interpreter and translation services are provided to ensure participation.
- Parents/families are involved in the evaluation process. For example, they provide developmental history; provide family, educational, and life goals; and assess performance in home and community.

All of the following conditions are met:

- Parents/families are involved in all stages of prereferral, IEP development, and placement or given other means to provide feedback and support their child at all stages of the process.
- Appropriate interpreter and translation services are provided to ensure participation.
- Parents/families are involved in the evaluation process. For example, they provide developmental history; provide family, educational, and life goals; and assess performance in home and community.

Assessment Procedures, Instruments, and Interpretation for Evaluation and Qualification for Services

None or one of the following conditions is met. Assessment instruments used for qualification for special education services are

- selected and administered by trained, knowledgeable personnel;
- free of discrimination on a racial or cultural basis;
- in the child's native language or other mode of communication and in the method most likely to yield accurate information on what the child knows and can do academically, developmentally, and functionally; and
- reliable and valid for purpose used. (34 C.F.R. 300.304)

At least **two** of the following conditions are met.

Assessment instruments used for qualification for special education services are

- selected and administered by trained, knowledgeable personnel;
- free of discrimination on a racial or cultural basis:
- in the child's native language or other mode of communication and in the method most likely to yield accurate information on what the child knows and can do academically, developmentally, and functionally; and
- reliable and valid for purpose used. (34 C.F.R. 300.304)

All of the following conditions are met.

Assessment instruments used for qualification for special education services are

- selected and administered by trained, knowledgeable personnel;
- free of discrimination on a racial or cultural basis:
- in the child's native language or other mode of communication and in the method most likely to yield accurate information on what the child knows and can do academically, developmentally, and functionally; and
- reliable and valid for purpose used. (34 C.F.R. 300.304)

Multidisciplinary Team for EL Special Education Eligibility Determination

The multidisciplinary team is **not in place** and/or **does not include** knowledgeable team members (e.g., individuals with EL expertise) for ELs being evaluated and does not use language data in addition to other assessment data to support eligibility discussion.

The multidisciplinary team is **partially in place** and/ or **inconsistently includes** knowledgeable team members (individuals with EL expertise) for ELs being evaluated and uses language data in addition to other assessment data to support eligibility discussion.

The multidisciplinary team is **in place** and **includes** knowledgeable team members (individuals with EL expertise) for ELs being evaluated and uses language data in addition to other assessment data to support eligibility discussion.

IEPs for ELs

Two or fewer of the following conditions are met:

- IEPs contain current level of performance in L1 and L2 (i.e., oral language and literacy).
- IEPs for ELs include relevant native language and/or English language objectives in addition to academic goals and objectives.
- IEPs include culturally and linguistically responsive interventions, supplementary aids and materials, and accommodations.
- IEPs include designation of responsibility of intervention implementation.
- IEPs recommend least restrictive environment (e.g, bilingual special education, special education with ESL scaffolds).

Three or four of the following conditions are met:

- IEPs contain current level of performance in L1 and L2 (i.e., oral language and literacy).
- IEPs for ELs include relevant native language and/or English language objectives in addition to academic goals and objectives.
- IEPs include culturally and linguistically responsive interventions, supplementary aids and materials, and accommodations.
- IEPs include designation of responsibility of intervention implementation.
- IEPs recommend least restrictive environment (e.g, bilingual special education, special education with ESL scaffolds).

All of the following conditions are met:

- IEPs contain current level of performance in L1 and L2 (i.e., oral language and literacy).
- IEPs for ELs include relevant native language and/or English language objectives in addition to academic goals and objectives.
- IEPs include culturally and linguistically responsive interventions, supplementary aids and materials, and accommodations.
- IEPs include designation of responsibility of intervention implementation.
- IEPs recommend least restrictive environment (e.g, bilingual special education, special education with ESL scaffolds).

Infrastructure and Support Mechanisms

Knowledge, resources, and organizational structures necessary to operationalize all components of MTSS in a unified system to meet the established goals

1	3	5	
Prevention Focus and Intervention Focus	Prevention Focus and Intervention Focus		
Staff members generally perceive MTSS as a program that solely supports the prereferral process for special education.	Some staff members understand that MTSS is a framework to prevent school failure; to support the academic success of all students, including students with disabilities and ELs ; and to support the referral and special education processes.	All staff members understand that MTSS is a framework to prevent school failure; to support the academic success of all students, including students with disabilities and ELs ; and to support the referral and special education processes.	
Leadership Personnel			
Decisions and actions by school and district leaders result in ineffective implementation of the essential components of the MTSS framework at the school.	Decisions and actions by school and district leaders are inconsistent and only somewhat supportive of the essential components of the MTSS framework at the school.	Decisions and actions by school and district leaders consistently support the essential components of the MTSS framework at the school and help make the MTSS framework more effective.	
Support for MTSS implementation is not a priority.	Support for MTSS implementation is somewhat a priority.	Support for MTSS implementation is a high priority.	
Culturally and Linguistically Responsive Leade	Culturally and Linguistically Responsive Leadership Personnel		
Leadership staff members do not have knowledge of the language and cultural backgrounds of the students or do not take into account students' language and culture in decision making.	Leadership staff members have limited knowledge of the language and cultural backgrounds of the students or inconsistently take into account students' language and culture in decision making.	Leadership staff members have strong knowledge of the language and cultural backgrounds of the students and consistently take into account students' language and culture in decision making.	

1	3	5
School-Based Professional Learning		
None or one of the following conditions is met.	Two of the following conditions are met.	All of the following conditions are met.
School-based culturally and linguistically responsive professional learning is	School-based culturally and linguistically responsive professional learning is	School-based culturally and linguistically responsive professional learning is
• well-defined,	• well-defined,	• well-defined,
• consistent, and	• consistent, and	consistent, and
institutionalized,	 institutionalized, 	 institutionalized,
so that all teachers continually examine, reflect upon, and improve instructional practice, data-based decision making, and delivery of supports.	so that all teachers continually examine, reflect upon, and improve instructional practice, data-based decision making, and delivery of supports.	so that all teachers continually examine, reflect upon, and improve instructional practice, data-based decision making, and delivery of supports.
Schedules		
Schoolwide schedules are not aligned to support multiple levels of intervention based on student need; inadequate time is available for interventions.	Schoolwide schedules are partially aligned to support multiple levels of intervention based on student need; some additional time is built in for interventions.	Schoolwide schedules are aligned to support multiple levels of intervention based on student need; adequate additional time is built in for interventions.
Resources		
Resources (e.g., funds, programs) are not allocated to support MTSS implementation.	Resources (e.g., funds, programs) are partially allo- cated to support MTSS implementation.	Resources (e.g., funds, programs) are adequately allo- cated to support MTSS implementation.
Professional Learning on Cultural and Lingu	istic Responsiveness	
None or one of the following conditions is met.	Two of the following conditions are met.	All of the following conditions are met.
Staff members have received professional learning in and can articulate information and factors that they consider when adopting or adapting culturally and linguistically relevant	Staff members have received professional learning in and can articulate information and factors that they consider when adopting or adapting culturally and linguistically relevant	Staff members have received professional learning in and can articulate information and factors that they consider when adopting or adapting culturally and linguistically relevant
instructional practices,	 instructional practices, 	 instructional practices,
assessments, and	assessments, and	assessments, and

1	3	5
Communication With and Involvement of Po	arents	
None or one of the following conditions is met:	Two of the following conditions are met:	All of the following conditions are met:
 A description of the school's essential components of MTSS is shared with parents. 	 A description of the school's essential components of MTSS is shared with parents. 	A description of the school's essential components of MTSS is shared with parents.
 A coherent mechanism is implemented for updat- ing parents on the progress of their child who is receiving secondary or intensive interventions. 	 A coherent mechanism is implemented for updat- ing parents on the progress of their child who is receiving secondary or intensive interventions. 	 A coherent mechanism is implemented for updat- ing parents on the progress of their child who is receiving secondary or intensive interventions.
 Parents are involved during decision making re- garding the progress of students receiving intensive intervention. 	 Parents are involved during decision making re- garding the progress of students receiving intensive intervention. 	 Parents are involved during decision making re- garding the progress of students receiving intensive intervention.
Communication With and Involvement of A	ll Staff Members	
None or one of the following conditions is met:	Two of the following conditions are met:	All of the following conditions are met:
 A description of the school's essential components of MTSS and data-based decision-making process is shared with the staff. 	 A description of the school's essential components of MTSS and data-based decision-making process is shared with the staff. 	 A description of the school's essential components of MTSS and data-based decision-making process is shared with the staff.
• A system is in place to keep the staff informed.	A system is in place to keep the staff informed.	A system is in place to keep the staff informed.
Teacher teams collaborate frequently.	Teacher teams collaborate frequently.	Teacher teams collaborate frequently.
MTSS Teams		
None or one of the following conditions is met:	Two of the following conditions are met:	All of the following conditions are met:
The MTSS team is representative of all key stake- holders.	The MTSS team is representative of all key stake- holders.	The MTSS team is representative of all key stake- holders.

- holders.
- Structures and clear processes are in place to guide decision making.
- Time is set aside for the team to meet regularly.
- Structures and clear processes are in place to guide decision making.
- Time is set aside for the team to meet regularly.
- holders.
- Structures and clear processes are in place to guide decision making.
- Time is set aside for the team to meet regularly.

Fidelity and Evaluation

System for collecting and analyzing data to measure fidelity and effectiveness of the MTSS model

1 3

Fidelity

None of the following conditions is met:

- Procedures are in place to monitor the fidelity of implementation of the core curriculum and secondary and intensive interventions.
- Procedures are in place to monitor the processes of administering and analyzing assessments.

One of the following conditions is met:

- Procedures are in place to monitor the fidelity of implementation of the core curriculum and secondary and intensive interventions.
- Procedures are in place to monitor the processes of administering and analyzing assessments.

Both of the following conditions are met:

- Procedures are in place to monitor the fidelity of implementation of the core curriculum and secondary and intensive interventions.
- Procedures are in place to monitor the processes of administering and analyzing assessments.

Evaluation

None of the following conditions are met:

- An evaluation plan is in place to monitor short- and long-term goals.
- Data are reviewed for all students and subgroups of students across the essential components to evaluate effectiveness of the MTSS framework (i.e., core curriculum is effective, interventions are effective, screening process is effective).
- Implementation data (e.g., walk-through) are reviewed to monitor fidelity and efficiency across all components of the MTSS framework.

At least one of the following conditions is met:

- An evaluation plan is in place to monitor short- and long-term goals.
- Data are reviewed for all students and subgroups of students across the essential components to evaluate effectiveness of the MTSS framework (i.e., core curriculum is effective, interventions are effective, screening process is effective).
- Implementation data (e.g., walk-through) are reviewed to monitor fidelity and efficiency across all components of the MTSS framework.

All of the following conditions are met:

- An evaluation plan is in place to monitor short- and long-term goals.
- Data are reviewed for all students and subgroups of students across the essential components to evaluate effectiveness of the MTSS framework (i.e., core curriculum is effective, interventions are effective, screening process is effective).
- Implementation data (e.g., walk-through) are reviewed to monitor fidelity and efficiency across all components of the MTSS framework.

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